

Zeno is seeking a Community Educator (Part-time)



Zeno is seeking a part time Community Educator, Programs to implement our early math family and partner programming. Based on availability and experience, the Community Educator also collaborates with Zeno leadership to design and plan Zeno's programming to further our mission to **spark joy and inspire a love of math in young children and families through racial equity, family engagement, and play, all centered in the experiences of communities of color.**

At Zeno, we believe that racial equity is a key component to our culture and ongoing success. To drive a vision of racial equity within Zeno's team, our programs, and our partnerships the following principles serve as our guide:

- **We Put People First.** We draw on the wisdom, values, voice, and experiences of our communities to inform our collective effort. We acknowledge that our collective effort is bigger than just Zeno and we are allies in breaking down all systemic oppression.
- **We Practice Execution Over Perfection.** We try things, iterate, learn, and improve as we go and we do this with humility and accountability.
- **We Grow Together.** Personal and professional growth is a lifelong process and we create environments that foster growth for employees, partners, and community. We seek out new experiences, skills, and relationships that will expand opportunities for our employees and our community, even beyond the doors of Zeno.
- **We Honor Family and Community.** We honor the work that parenting adults are already doing. We build programs, services, and partnerships that intentionally account for race, place, culture, and language in the lives of families. Our communities, board members, employees, and our families can see themselves reflected in our work.
- **We Support Each Other in Meaningful Ways.** We develop the power and skills of others while placing the right emphasis on the things that matter - family, children, people. We create healing spaces for others and will bravely engage in dismantling unjust racist systems.

Community Educator, Programs:

- **Program Implementation:** Delivers Zeno services based on qualifications and training including professional learning workshops, classroom modeling with young children and educators, family math



parties, and other onsite community events including afterschool, evenings, weekends, and holiday/special events. Provides support and trains volunteers in the implementation of Zeno games and activities.

- **Relationships Cultivation:** Builds and cultivates relationships with Zeno’s core team, partner staff, community representatives across multiple sectors including school districts, community-based organizations, Department of Early Learning, OSPI, and other local, regional, and state organizations.
- **Inclusion:** Participates as a peer and equal within the team in racial equity trainings, team discussions, racial caucusing, and professional coaching. Continues to develop the ability to listen, grow, and challenge inequities based on race, economic status, gender identity, immigration status, and other systemic barriers that prevent one’s ability to bring their full self to the work.



Skills and Qualifications:

- Personal passion for inspiring educators, kids, and families to succeed in math
- Belief in the parent/caregiver as a child’s first and most important teacher
- Demonstrated commitment to racial equity
- 3 or more years of experience in early childhood education or working with very young under the age of 7 years old
- Excellent written and verbal communications skills
- Proficiency in Microsoft Office products and ability to learn new applications and software easily
- Strong customer service skills with high energy level and ability to enthusiastically engage both large and small audiences
- Highly organized and works with thorough attention to detail
- Lives in Washington State and can travel to partner sites for program delivery across the state, including evenings and possible overnights.
- Valid driver’s license, effective insurance, and reliable transportation.
- Reliable internet for remote training, planning meetings, etc.

Additional Requirements:

All employees must complete a criminal background and motor vehicle record check and must complete and pass an I-9 verification upon hire.



- Job offers will only be withdrawn if it is determined there is organizational legal risk or an inability to perform job responsibilities. Zeno may provide an opportunity for candidate to inform findings and Zeno's final decision on a case-by-case basis.

Desired:

- Native speakers of at least one of the following: Spanish, Vietnamese, Chinese, Somali, Oromo, Arabic, Tigryna, Russian, and/or Amharic.
- Familiarity with Teaching Strategies GOLD, Learning Pathways in Numeracy, and/or other early learning math standards.
- Familiarity with early childhood education practices and principles.
- MERIT state-approved trainer.
- Experience in developing activities and experiences for young children and families

Compensation and Benefits:

This is a part-time, non-exempt position. Work from home based in Washington State. Local travel required along with weekend or evening events. Hourly ranges \$18-25/hour based on experience . Benefits include flexible time off, paid company holidays including two week-long breaks, one at the end of calendar year and the other the first week of July.

To learn more about Zeno, visit www.zenomath.org.

To apply, please send your resume to careers@zenomath.org.